



New Mexico Project with ExxonMobil



One of the benefits of working in the industrial sector is serving exceptional clients, and we are thrilled to be working on this New Mexico renovation for ExxonMobil. We are converting an underutilized mezzanine area into a space dedicated to staff locker rooms and open flex space for large training classes and daily lunchroom area.

We are also converting two restrooms on the first level into four single-user accessible restrooms while only utilizing an additional 100 square feet of existing corridor space. This feature includes an upgraded water heating system with a new hot water recirculating pump.

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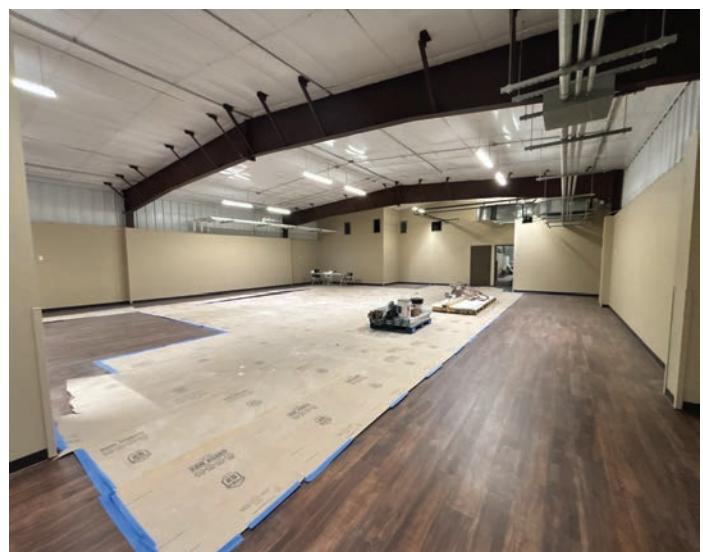
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While it is always challenging to work in an occupied facility (especially when you take client restrooms off-line), our team has been able to successfully execute this work with minimal impact to staff comfort and convenience.

We will soon be doing an electrical cut-over to install a larger transformer to accommodate the added HVAC for the mezzanine space, as well as further support for an existing UPS system that is the back-up power for the server that supports critical operational controls systems that keep the facility running safely and continuously.

We anticipate full client occupancy later this month and are thankful for the projects and relationships that shape our shared success.

“One of the benefits of working in the industrial sector is serving exceptional clients...”



Expanding Our Reach: Martin ICS Continues to Grow

At Martin ICS, our mission has always been clear: We go where our clients need us. Currently, our dedicated teams are executing projects throughout the United States and South America, making significant strides in expanding our footprint. Presently, we have active projects spanning Texas, New Mexico, Florida, Illinois, Louisiana, and even reaching internationally into Guyana, South America.

In line with our strategic growth objectives, we recently celebrated the opening of our newest office in Baton Rouge, Louisiana. This facility shares an impressive 15,000-square-foot warehouse and office space with our sister companies, Capital PWL and Stratus Controls & Automation. The Baton Rouge location is poised to significantly expand our territorial reach, bolster our capabilities, and diversify our clientele. We project annual contracts in this region alone to range from \$15 to \$20 million, thanks to the expertise and experience of our regional team members.

Further building upon our expansion, we are excited to announce ongoing efforts to establish our presence in Canada, aiming to open our first Canadian office by the early third quarter of this year.

This move into the Canadian market represents a significant milestone and aligns seamlessly with our commitment to follow our clients wherever their projects may take them.

Additionally, our leadership team has identified several promising markets for future growth. Arkansas, Tennessee, North Dakota, South Dakota, New Jersey, Wyoming, and Montana are just a few of the states where we see tremendous opportunities to broaden our services and client relationships.

As Martin ICS continues to grow and evolve, our commitment to excellence, client satisfaction, and strategic expansion remains unwavering. We look forward to working closely with all our valued clients, partners, and communities in both existing and new markets throughout North America, ensuring that wherever you go, Martin ICS is right there alongside you, ready to deliver exceptional results.



Chicago, Illinois



Baton Rouge, Louisiana



Martin ICS Supports St. Jude's Fight Against Childhood Cancer

Martin ICS is proud to sponsor and participate in the 10th Annual St. Jude Charity Golf Tournament, supporting the mission to end childhood cancer. St. Jude Children's Research Hospital leads the way in treatment and ensures families never receive a bill for care, travel, housing, or food, allowing them to focus only on their child's health.

In addition to sponsoring, Martin ICS is competing in the tournament and hosting a tent to promote our company and connect with like-minded supporters.

We're honored to be a part of this meaningful event. At Martin ICS, we believe in building stronger communities by supporting organizations like St. Jude that truly make a difference.



Consulting the Compass – Nearing Two Years: A Moment of Reflection

by Rodger Martin

As we approach Martin ICS's second anniversary, seeing how far we've come in such a short time is remarkable. What began as a startup with a bold vision has quickly become a highly respected name in the industrial general contracting space. The level of progress, excellence, and reputation we've achieved is nothing short of incredible—and it's all thanks to our team's tireless efforts and unified focus.

From day one, we committed to assembling technically skilled leaders who are aligned with our team's vision, work ethic, and integrity. Today, Martin ICS stands as a testament to what can be accomplished when a group works as one, driven by a shared purpose: to build something truly unique and lasting.

But the growth hasn't stopped with Martin ICS. Together, we've expanded our reach and capabilities through the successful launch and development of Capital PWL and Stratus Controls & Automation. These companies stand as strong pillars alongside Martin ICS, allowing us to better serve our clients with vertically integrated solutions—from procurement and logistics to controls and automation—setting us apart in a competitive industry.

We remain deeply grateful for our clients' confidence in us, especially in our early days. Their belief in our people and our mission has been key to our momentum. Thanks to their trust and the reputation we continue to earn, our foundation is strong, and the future looks even brighter.

**BUILDING TRUST
MANAGING SUCCESS**





200,000 SAFE MAN HOURS

Safety Milestone Achieved: Martin ICS has surpassed 200,000 man hours of safe work completion on the ExxonMobil Guyana Project, thanks to the dedication, vigilance, and commitment of everyone involved. Our teamwork, attention to detail, and continuous focus on safety protocols ensured zero incidents. Let's continue to prioritize safety, aiming for even higher standards on every job ahead. Congratulations to all!



Pursuit Spotlight

EMPCo – Wink Station

ExxonMobil's tank farm in the Permian Basin is expanding with a new 10,000 square foot pre-engineered maintenance shop. Designed for harsh conditions, it features insulated roof and wall panels, multiple truck bays, and equipment storage to support ongoing operations. A 360,000-gallon fire water tank and pump system will provide a full wet pipe fire suppression system. The tank farm supplies crude oil via pipeline to the Webster Terminal near Houston. Having worked on both ends, we're proud to support the safe and efficient flow of crude oil to Southeast Texas refineries.

XTO – Williston, ND Facility Upgrade

XTO is expanding its warehouse/office complex in Williston, North Dakota to support production operations. Martin ICS was chosen as General Contractor, executing the project through a design build approach for speed and accuracy. Scope includes lighting upgrades, restroom fixture replacements, water system improvements, and enhanced HVAC for server room compliance. With experience in extreme weather construction, Martin ICS is proud to support this critical project in North Dakota's energy sector.

SVN – Parkwood II Keller Williams Tenant Improvement

Martin ICS is pursuing its third project in the Parkwood II Class A office complex in The Woodlands, a 13,000 square foot Tenant Improvement for SVN J. Beard Real Estate. While outside our typical oil and gas focus, this project supports our goal to diversify. Work includes demo, office build-out, lighting replacement, HVAC and fire sprinkler realignment, full paint, new flooring, and millwork for breakrooms, storage, and copy areas in the 4th-floor suite.